

Sr. Compensation Analyst

Saint Francis Health System
Location: 6600 S. Yale Ave., Tulsa, OK 74136
Department: Human Resources, Compensation / HRIS
Schedule: 7:00a – 3:00p, Monday - Friday
Exempt, Full Time

Saint Francis Health System is an integrated health system in Tulsa, Oklahoma, with an emphasis on a complete continuum of care. With more than 9,500 employees, 1,000 physicians and 90 locations, Saint Francis Health System provides the community's largest network of healthcare services, all united by one mission: to extend the presence and healing ministry of Christ in all we do.

Job Summary:

Reporting to the compensation manager, the senior compensation analyst: leads research and development of proposed compensation programs as assigned; prepares cost estimates for changes to existing compensation programs; prepares and submits data for salary surveys; conducts external market pricing and internal equity reviews; prepares executive summaries and proposals.

Job Requirements:

Education:
Bachelor's Degree in Human Resources Management or closely related field.

Licensure, Registration and/or Certification:
Certified Compensation Professional (CCP) preferred.

Work Experience:
4 years of related experience, health care preferred.

Knowledge, Skills and Abilities:

- Demonstrates ability to maintain a high degree of confidentiality.
- Demonstrates critical thinking and mathematical skills.
- Demonstrates ability to organize and prioritize work in an effective and efficient manner ensuring timely completion of assigned projects.
- Working knowledge of HRIS systems, Excel, Access, Word and PowerPoint. Working knowledge of human resources policies and procedures.
- Strong interpersonal, written and oral communication skills.

Apply here:

https://www.healthcaresource.com/sfhs/index.cfm?fuseaction=search.jobDetails&template=dsp_job_details.cfm&cJobId=114627