

Compensation Manager

Saint Francis Health System
Location: 6600 S. Yale Ave., Tulsa, OK 74136
Department: Human Resources, Compensation / HRIS
Schedule: 7:00a – 3:00p, Monday - Friday
Exempt, Full Time

Saint Francis Health System is an integrated health system in Tulsa, Oklahoma, with an emphasis on a complete continuum of care. With more than 9,500 employees, 1,000 physicians and 90 locations, Saint Francis Health System provides the community's largest network of healthcare services, all united by one mission: to extend the presence and healing ministry of Christ in all we do.

Job Summary:

Responsible for the strategic planning and management of total compensation and reward programs for the Health System. Consults with management regarding the application of sound compensation, principals and practices. Manages the Position Control program adhering to budgeted/authorized FTE allocations.

Job Requirements:

Education:
Bachelor's Degree in Business, Human Resources Management or Accounting.

Licensure, Registration and/or Certification:

- None required.
- Certified Compensation Professional (CCP) designation and/or Certified Public Accountant (CPA) preferred.

Work Experience:

- 5 - 7 years related experience.
- Experience in job description development, salary market research and presentation of sensitive issues to upper management.

Knowledge, Skills and Abilities:

- Demonstrated excellent verbal and written communication and interpersonal skills.
- Demonstrated proficiency with database and spreadsheet programs preferably MS Office.
- Ability to work effectively with all management and employee levels of the organization.
- Ability to foster confidence, trust and excellent working relationships with all levels of management.

Apply here:

https://www.healthcaresource.com/sfhs/index.cfm?fuseaction=search.jobDetails&template=dsp_job_details.cfm&cJobId=112667