



Compensation Manager

You have dedicated your career to crushing your goals, and you understand that innovation and adaptation are necessary to reach company objectives and evolve the business. As Compensation Manager, you will lead your team using data analysis and interpretation, targeted reporting, and operational evaluation to anticipate challenges and propel the company forward. At Elara Caring, all our team members play an integral role in shaping the future of healthcare. Being a part of something this great starts by carrying out our mission every day through your true calling: leveraging your expertise in an environment that is meaningful.

Delivering the **right care, at the right time, in the right place** is the mission that inspires Elara Caring, and **that starts with the right people**. Currently, we serve over 60,000 patients nationwide, with constant opportunities to have a significant influence in the lives of our patients and their families. This means you have countless ways to make a difference in your role as Compensation Manager by empowering your team and keeping a team of elite healthcare professionals operational.

To continue to be an industry pioneer delivering unparalleled care, we need a Compensation Manager who shares our commitment to distinction and progress. Are you one of them? If so, apply today!

Why Join the Elara Caring mission?

- You'll work in a collaborative environment
- You'll be rewarded with a unique opportunity, working with a dedicated team
- Outstanding compensation package
- Comprehensive onboarding and mentorship
- Opportunities for advancement
- Medical, dental, and vision benefits, 401K match and paid time off for full-time staff

What is Required?

- Bachelor's degree in Human Resources or Business Administration. 8 years of equivalent experience in lieu of a degree will be considered.
- 5 years of experience in compensation or related HR field with 3 years of supervisory experience.
- Professional in Human Resources (PHR) or Certified Compensation Professional (CCP); willingness to obtain within 2 years
- Strong communication and project management skills

You will report to the Director of Compensation and Benefits.

This is not a comprehensive list of all job responsibilities; a full job description will be provided.

We are committed to equal employment opportunity regardless of race, color, ancestry, religion, sex, national origin, sexual orientation, age, citizenship, marital status, disability, gender, gender identity or expression, or veteran status. We are proud to be an equal opportunity workplace.

Apply at [Elara.com/jobs](https://www.elara.com/jobs)